

## POLICY STATEMENT

**SILO SpA** management believes that a company policy, in order to represent a competitive opportunity and to achieve profitability performance in producing gold jewellery and fashion accessories, must guarantee reliability, compliance, quality and respect for the environment.

Bearing in mind the context, the size of the company and the strategic direction of the organization, the management has established – and is therefore committed to maintaining – an adequate policy in accordance with the nature of its activities.

The appropriate tool for the company administration and the improvement of the qualitative and environmental standards over time, is identified in an integrated Quality/Ethics/Environmental Management System, in compliance with the prescriptions contained in the UNI EN ISO 9001:2015, SA 8000:2014 and UNI EN ISO 14001:2015 standards, capable of preventing or fixing any process weaknesses, with benefits in terms of correct execution of activities, performances, efficiency, continuous improvement and respect for the environment.

Every year, during the **Management Review**, we verify the results and set new objectives and new strategies in line with the corporate policy, whose adequacy and relevance are checked in accordance with the company's operational context.

The aim is to achieve the best results by using the synergies offered by our Divisions, operating in those markets that, each time, seem to offer the best opportunities in compliance with the law, the environment and the commitments made to the concerned Parties, bearing in mind the new context in which the organization has to operate, because of the changes created by the Covid-19 pandemic, as well as the expectations coming from the various concerned parties, that lead us to modify and/or implement suitable managerial and organizational models capable of integrating the complexity resulting from this emergency situation.

In the years to come, we will continue to constantly monitor our Italian and foreign customers operating in the main markets, also with the support of new communication and digital marketing tools, with the aim – among other things – of consolidating and increasing the volume of work, focusing our efforts on new investments in research, development and innovation of our processes and products as part of a new integrated system of corporate sustainability.

The corporate policy is communicated, agreed, and implemented within the organization and it is available to all interested parties as far as appropriate.

Castiglion Fibocchi, 23/03/2021

The Management

**S.I.L.O. spa** 

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OUR BANKS: Monte dei Paschi di Siena – UBI Banca – Unicredit – Banca CRF Firenze Gruppo Intesa S



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